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MEMORANDUM FOR: Legislative Counsel

SUBJECT: S. 2655, A Bill to amend the Classification Act of 1949, as amended; and the Federal Employees Pay Act of 1945, as amended; and for other purposes.

1. Title I - Amendments to the Classification Act of 1949, as amended.

This Agency is exempted from the provisions of the Classification Act. Administrative adoption of these provisions, if they are enacted, would be consistent with the Agency's policy of adherence to the Act. Some of the provisions would benefit certain employees and there would apparently be no serious administrative problems involved in adopting the amendments.

2. Title II - Premium Compensation

Although the Agency is exempted from the pertinent provisions of the Federal Employees Pay Act of 1945, the Agency has followed the Act and applicable Civil Service Regulations. It would be unwise not to adopt the more liberal overtime and holiday pay provisions if they are enacted into law for the majority of Federal employees. Some sections seem to offer administrative complications which might be resolved by regulations to be issued by the Civil Service Commission.

3. Title III - Government Employees' Incentive Awards

It is difficult to react to this section in its present form since much will depend upon the regulations to be issued subsequently. However, the proposal omits the step-increase as a means of award. We believe this method of award should be continued.

4. Title IV - Uniform Allowances

No comments. This section, in its present form, seems to offer nothing of importance to the Agency.

5. Since the cost element is pertinent to most of the changes proposed in Titles I and II, it is believed that the Comptroller's views concerning this bill should be considered.



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for Personnel

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